

# GET AHEAD!

Employee Performance Mastery Program

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*recommended*

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The Thought Ignite Foundation

The Thought Ignite Foundation



A short presentation

On achieving

**TOTAL EMPLOYEE**

**C**ommitment  
**M**otivation  
& **R**esponsibility



**Are you**  
**an HR HEAD**  
**a BUSINESS OWNER**  
**a BUSINESS MANAGER**





**Meeting Deadlines**

**Achieving Targets**

**Organizing Teamwork**

**Aiming High Productivity**





Then

invest in

your most valuable asset...

**YOUR EMPLOYEES !**



You need nothing more  
than a team of

**COMMITTED, MOTIVATED**  
**AND RESPONSIBLE**

**LEADERS**



# WIIFM?

*What's in it for me?*

**There is a single main reason why people work**

**Family**

**Financial Security**

**Professional Growth**

**Social Commitment**

**Love of the Job etc.**



**Lack of Clear Goals**

leads to

**Lack of CLARITY**



# Clear Goals

**in major areas of life viz.**

**Personal, Professional, Financial**

**Social, Physical, Spiritual, Emotional**

## Gives Clarity



# CLARITY

**Brings a SENSE OF PURPOSE**

**Replaces ACTIVITY with PRODUCTIVITY**

**Clarity brings a realization...**

**the launch is where they are RIGHT NOW**

**the company being the launch vehicle  
to them achieving their goals**



# The Thought Ignite Foundation

Introduces

# GET AHEAD!

*A unique training program for key business executives  
Specially formulated to achieve and sustain  
**peak performance of each individual***

The Thought Ignite Foundation



# GET AHEAD!

Over 7 powerful sessions (weekly / fortnightly)

**the purpose of each employee is identified**

their goals are charted out, disciplines created

**fears removed & new habits formed**

the company becomes the vehicle for them

**to reach all their goals**

a new winning thought process forms

**a clear understanding happens on their responsibilities...**



# GET AHEAD!

a mastermind happens....

....and a stunning realization dawns

it becomes crystal clear

**the choice to**

**Get Unstuck and GET AHEAD!**

**...is the inescapable responsibility of each individual**



# GET AHEAD!

**View Course Content  
Of all Seven Sessions**

**7  
SESSIONS  
CLICK HERE**

# GET AHEAD!

Week 1

## Session I

Taking Stock - *Where are you now?*

Concept of Balanced Life

*(Professional, personal, social, financial, physical, spiritual, emotional)*

Critical Role of Responsibility

Introduction to Unlearning Old Limiting Values

## Action Exercises

Wheel of Life

Selecting and Implementing New Disciplines

Identifying old Limiting Values

*Click for next slide*



# GET AHEAD!

Week 2

## Session II

Case Study on Mechanisms of Life

Importance of Physical Fitness

Developing Unshakable Faith

Importance of starting NOW from where you are

## *Action Exercises*

Application of Acres of Diamonds Concept

Refining New Disciplines

Replacing Old Habits, Routines with New Ones

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**Week 3**

## **Session III**

Introduction to Goal Setting (in all areas)

Unshakable Laws of Universe

Working on Work and Family Values

Journaling (Personal & Professional)

Communication – Internal / External

## **Action Exercises**

Defining numerous goals

Tracking new disciplines implementation

Focusing on Communication Areas

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Week 4

## Session IV

The FIVE Philosophies of Life

Understanding Barriers

Demolishing Fears and Negative Beliefs

Unlearning Old Philosophies – Replacing with New

## *Action Exercises*

Redefining and Refining New Goals

New Disciplines in Work and Family

1% improvement in 100 Areas (work and home)

Sustaining New Positive Disciplines (constant)

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**Week 5**

## **Session V**

Goal Setting Workshop in major areas viz.

(Professional, personal, social, financial, physical, spiritual, emotional)

Developing Winning Thought Process (Affirmations)

Company as The Vehicle to Reaching Goals

A Visual Presentation by Company CEO – THE BIG PICTURE

Aim – Gathering Partners in Success

**I Achieve Mine by We Achieving Ours** Formula

## **Action Exercises**

Developing Sustained Focus

Creation of 6 month action plan

Fear removal & Journaling continued

# GET AHEAD!

**Week 6**

## **Session VI**

Relationships (Make New, Grow Positives and Ignore Negatives)

Organizing Each Minute

Reviewing 6 month Action Plan

Study on Self Concept – New Thought Process

Creating (Emotional) Fuel for the Journey

## **Action Exercises**

Sustaining New Disciplines

Journaling

Waking up with Goals in Focus

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**Week 7**

## **Session VII**

Identification of New Skills / Values etc

Thoughts ⇔ Feelings ⇔ Actions ⇔ Results - Concept

Review of Compelling Daily Disciplines

Psychology of Winning

Cause and Effect (Work and Reward)

Presentation by Company Heads - Strategy and Schemes

Scoring and Measuring System

## **Action Exercises**

Follow Tracking Sheet

Continue Derived Exercises, Disciplines and Routines

# GET AHEAD!

## Formation of Committees

### Knowledge Committee

In charge of procuring useful knowledge materials  
(books / audio tapes - CDs / video presentations etc)

### Learning Committee

In charge of imparting knowledge  
Creating forums and presentations

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## Online Follow Up for 5 weeks

Workbooks

Queries and Discussions

Open Online Forum

# GET AHEAD!

## Methodology

Workshop based – 15 - 60 in a group  
Workbooks for sustained action

## Training Hall

The TIF Training Hall is equipped with  
High Quality Sound System  
DLP Projection System &  
Direct DVD Audio Video Recorder

Take the challenge  
choose

**Productivity**

over

**Activity**



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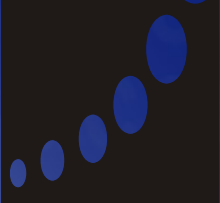
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## Other Programs and Services of Thought Ignite Foundation

### WALKTALL – Intelligent Action Workshop

For a mixed level of employees of a single organization

### SMASH THAT BARRIER

An evening program aimed at a senior group of executives

### Focused Mentoring for Exclusive Group of Performers

Selected Group of Individuals are chosen and trained as Key Change Agents to foster a sustained overall positive change

### GET AHEAD!

Human Potential Development Program

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